CAREER OPPORTUNITIES

Applications are invited from qualified candidates for the following positions based on the respective criteria against each position:

S. No.	Name of the Post and Pay Scale	Field/Discipline	Qualification/Experience	Research Publications
01	**Professor (BPS-21 Equivalent) Age Max. 55Y**	Artificial intelligence (AI) & Multimedia / Gaming	Ph.D. degree in relevant field, recognized by HEC and PEC. Areas of Specialization: Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR and multimedia design. Experience: 15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience OR 10-years post-Ph.D. teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	15 research publications with at least 5 in the last five years in HEC/PEC recognized journals
02	**Associate Professor (BPS-20 Equivalent) Age Max. 55Y**	Artificial intelligence (AI) & Multimedia / Gaming	PhD in the relevant field from Institution recognized by HEC and PEC. Areas of Specialization: Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR and multimedia design. Experience: 10-years teaching/research experience in a recognized Institution/ College/University or 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience. OR 5-years post PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	10 research publications with at least 4 in the last 5 years in HEC/PEC recognized journals
		Civil Engineering	PhD in the relevant field from Institution recognized by HEC and PEC. Experience: 10-years teaching/research experience in a recognized Institution/ College/University OR 10-years professional experience in the relevant field in a National or International Organization out of which 02 years must be teaching experience. OR 5-years post PhD teaching/ research experience in a HEC recognized University or a post graduate Institution or professional experience in the relevant field in a National or International organization.	10 research publications with at least 4 in the last 5 years in HEC/PEC recognized journals
		Architecture & Town Planning	a. PhD in the relevant field from a HEC recognized University / Institution. b. Master's degree (Foreign)/M.Phil. or equivalent degree awarded after 19-years of education in the relevant field from a HEC recognized University/Institution Experience: a. 9-years teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. OR 4-years post- PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. b. 10 years teaching/ research experience (with at least 3-years' experience after the Master's (Foreign) or equivalent degree in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization	a. 8/10 research publications (with at least 2/4 publications in last five years in HEC/PCATP recognized Journals. OR Recognition in at least 3 national/international architectural design competitions or design excellence award

#	Position	Department	Qualification & Experience	Research Criteria
		Fashion Design	a. PhD in the relevant field from a HEC recognized University/ Institution. b. Master's degree (Foreign) or MPhil OR equivalent degree awarded after 18 years of education in the relevant field from a HEC recognized University/Institution. Experience: a. 10-years teaching research experience in a HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. Note: After 30th June 2015, at least 4- years post PhD level experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization will be required. OR 5-years post PhD level experience in a HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. b. 12-years teaching/research experience (with at least 4-years' experience after the Masters (Foreign) or equivalent degree in a HEC recognized University or a Post graduate Institution or professional experience in the relevant field in a National or International organization.	Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)
		Textile Design		
		Fine Art/Visual Arts		
		Hospitality & Tourism	PhD in the relevant field from an HEC recognized University/Institution. Experience: 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization	The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC recognized Journals.
03	**Assistant Professor (BPS-19 Equivalent) Age Max. 45Y**	Artificial intelligence (AI) & Multimedia / Gaming	PhD in the relevant field from HEC recognized University/Institution. Areas of Specialization: Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR and multimedia design. Experience: Nil	Nil

		Civil Engineering	PhD in the relevant field from a HEC and PEC recognized University/Institution. Experience: Nil	Nil
		Fashion Design	a. PhD in the relevant field from a HEC recognized University/ Institution. b. Master's degree (Foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from a HEC recognized University/Institution c. First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from a HEC recognized University/Institution Experience: a. PhD (Nil) b. 4-years teaching/ research experience in a HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. c. 6-years teaching /research experience in a HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.	Nil
		Hospitality & Tourism	PhD in relevant field from HEC recognized University/Institution. Experience: Nil	Nil
04	**Lecturer (BPS-18 Equivalent) Age Max. 45Y**	English Linguistics	First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3rd division in entire academic career. **Experience** Nil	Nil

	Artificial intelligence (AI) & Multimedia / Gaming	Master's Degree (First Class) in the relevant field from HEC recognized University/Institution with no 3rd division in the academic career. Areas of Specialization: Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR and multimedia design. Experience: Nil	Nil
	Hospitality & Tourism	First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3rd division in entire academic career. **Experience** Nil	Nil

INSTRUCTIONS:

- Applications should include an application form (to be downloaded from website **www.aror.edu.pk**), detailed resume, two latest photographs, duly attested Photocopies of Certificates/ degrees, names and contact of two professional referees (not relative), Equivalence of qualification by HEC (in case of Foreign Degree), along with payment of **PKR 3000/-** through Bank Challan /DD (nonrefundable) in favor of **Aror University of Art, Architecture, Design & Heritage Sukkur**.
- Candidates applying for the position of Professor are required to submit six sets of their Research Publications along with their Resume.
- Candidates who are already serving in Government/Semi-Government and Autonomous bodies should apply through proper channel with NOC from their employer and should submit the same along with the application. Such incumbents will be responsible for getting themselves relieved properly from their department.
- There shall be no relaxation for qualification, publications, and experience.
- Applications must reach the office of the Director Human Resources on or before **15 days** from the date of publication of the advertisement, during the office hours (CoB) only via registered postal service.
- Incomplete applications as per the instructions mentioned above and/or late applications received after the specified date and time shall not be entertained/ considered.
- Females are encouraged to apply.
- All positions are contractual positions for the period of 04 years extendable to 02 years (based on performance and E&D compliance, subject to approval of competent forum) and likely to be regularized as per university policy as non-pensionable Service.
- The University reserves the right for cancellation of advertised post(s) partly or as a whole.
- Only eligible/shortlisted candidates shall be called for a test and/or interview.
- Canvassing or influencing any staff of the University in any manner will disqualify the candidate.
- No TA/DA will be paid for appearing in the test/interview.
- For more queries and information, email: hr@aror.edu.pk

(Director Human Resources)
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