Aror University of Art, Architecture, Design & Heritage, Sukkur
Directorate of Human Resource

ELIGIBILITY CRITERIA FOR TEACHING POSITIONS

CAREER OPPORTUNITIES-MARCH-2024

S. No	Name of the Post & Pay Scale	Field/Discipline	Qualification/Experience

01	**Professor-**
	(BPS-21 Equivalent)
	Age Max. **55Y**
		Architecture & Town Planning	**Qualification:**
			a. Ph.D. in the relevant field from HEC recognized University/Institution
			b. Master's (Foreign) or MPhil or equivalent degree in the relevant field from an HEC recognized University/Institution
			
			Experience:
			a. 12- years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or international Organization OR 10-years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.
			
			b. 15-years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.
			
			Research Publications
			   a. 12/ 15 research Publications (with at least 3 / 5 publications in last five years by the Calendar years respectively) in HEC/PCATP recognized Journals OR Recognition in at least 4 national/international architectural design competitions or design excellence awards.
			   b. 12/ 15 research Publications (with at least 3 / 5 publications in last five years by the Calendar years, respectively) in HEC/PCATP recognized Journals OR Recognition in at least 5 national/international architectural design competitions or design excellence awards.

		Artificial Intelligence & Multimedia Gaming	**Qualification:** Ph.D. degree in relevant field, recognized by HEC and PEC. Areas of Specialization: Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR and multimedia design. **Experience:** 15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience OR 10-years post-Ph.D. teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. **Research Publications** 15 research publications with at least 5 in the last five years in HEC/PEC recognized journals.
02	**Associate Professor** (BPS-20 Equivalent) Age Max. 55Y	**Artificial Intelligence & Multimedia Gaming**	**Qualification:** PhD in the relevant field from Institution recognized by HEC and PEC. Areas of Specialization: Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR and multimedia design. **Experience:** 10-years teaching/research experience in a recognized Institution/ College/University or 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience. OR 5-years post PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. **Research Publications:** 10 research publications with at least 4 in the last 5 years in HEC/PEC recognized journals.

		Architecture & Town Planning	**Qualification:**
			a. PhD in the relevant field from a HEC recognized University / Institution.
			b. Master's degree (Foreign)/M.Phil. or equivalent degree awarded after 19-years of education in the relevant field from a HEC recognized University/Institution
			
			Experience:
			a. 9-years teaching/ research experience in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization. OR 4-years post- PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.
			
			b. 10 years teaching/ research experience (with at least 3-years' experience after the Master's (Foreign) or equivalent degree in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization.
			Research Publications:
			   a. 8/10 research publications (with at least 2/4 publications in last five years in HEC/PCATP recognized Journals. OR Recognition in at least 2 national/international architectural design competitions or design excellence award.
			   b. 8/10 research publications (with at least 2/4 publications in last five years in HEC/PCATP recognized Journals. OR Recognition in at least 3 national/international architectural design competitions or design excellence award.

		Environmental Science	**Qualification:** PhD in Environmental Science from Institution recognized by HEC and PEC. **Experience:**10-years teaching/research experience in a recognized Institution/ College/University or 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience. OR 5-years post PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. **Research Publications:** 10 research publications with at least 4 in the last 5 years in HEC/PEC recognized journals.

03	Assistant Professor (BPS-19 Equivalent) Age Max. 45Y	Architecture & Town Planning,	**Qualification:**
			  a. Ph.D. in the relevant field from an HEC recognized University/Institution
			  b. Master's Degree (Foreign)/M.Phil. Or equivalent degree awarded after 19-years of education in the relevant field from an HEC recognized University / Institution,
			  c. First Professional degree (5 years minimum, First Division) from an HEC recognized University/ Institution
			Experience:
			a. Nil
			b. 3-years teaching /research experience from an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.
			c. 5-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International Organization.

		Environmental Science	**Qualification:** PhD in the relevant field from a HEC recognized University / Institution. **Experience:** No Experience Required
		Fine Art/Visual Art	**Qualification:** **a.** PhD in the relevant field from a HEC recognized University/ Institution. **b.** Master's degree (Foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from a HEC recognized University/Institution **c.** First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from a HEC recognized University/Institution **Experience:** **a.**PhD (Nil) **b.** 4-years teaching/ research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. **c.** 6-years teaching /research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. **Research Publications:** **Nill**

		Fashion Design	**Qualification:** **a.** PhD in the relevant field from a HEC recognized University/ Institution **b.** Master's degree (Foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from a HEC recognized University/Institution **c.** First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from a HEC recognized University/Institution **Experience:** **a.** PhD (Nil) **b.** 4-years teaching/ research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. **c.** 6-years teaching /research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. **Research Publications:** Nill
		Civil Engineering	**Qualification:** PhD Civil Engineering with specialization in Structure, Irrigation, Hydrology from HEC/PEC recognized University/Institutions registered with the PEC (Civil reg. # only). **Experience:** No Experience Required
04	**Lecturer** (BPS-18 Equivalent) Age Max. 45Y	**Fine Art/Visual Arts**	**Qualification:** First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from a HEC recognized University/Institution **Experience:** No Experience Required
		Civil Engineering	**Qualification:** First Class ME/MPhil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. **Experience:** No Experience Required

		History	**Qualification:** First Class MS/MPhil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. *Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3rd division in entire academic career.* **Experience:** No Experience Required
		Architecture & Town planning	**Qualification:** First Professional degree (5 years minimum or Master / Equivalent Degree (First Class) in the relevant field from an HEC recognized University / Institution with no 3rd Division in the academic career, registered as an Architect from PCATP only. **Experience:** No Experience Required
		Ceramic Designing	**Qualification:** First professional degree (4 Years minimum, First Division) from a HEC recognized University/ Institution with no third division in the academic career. **Experience:** No Experience Required
		Textile Design	**Qualification:** First professional degree (4 Years minimum, First Division) from a HEC recognized University/ Institution with no third division in the academic career. **Experience:** No Experience Required

		Fashion Design	**Qualification:** First professional degree (4 Years minimum, First Division) from a HEC recognized University/ Institution with no third division in the academic career. **Experience:** No Experience Required
		Computer Science & Information Technology / Artificial Intelligence & Multimedia Gaming/Information Security	**Qualification:** First Class MS/MPhil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. **Areas of Specialization:** Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR and multimedia design. **Experience:** No Experience Required
		Mathematics	**Qualification:** First Class MS/MPhil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. **Experience:** No Experience Required
05	**Lab Assistant** (BPS-12 Equivalent) Age Max. 21-35Y	**Architecture & Town Planning,**	**Qualification:** Minimum B.Tech/DAE in Civil/Construction or any related field from recognized institute/SBTE. **Experience:** Minimum **(02) year** of relevant experience in Government or Government Autonomous bodies or any reputable organization.

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INSTRUCTIONS:

- To apply, please visit website https://aror.edu.pk/careers for eligibility criteria and position requirements. Those applicants who strictly meet the criteria should apply. The completion of final/required degree is mandatory.
- Applications should include a **teaching application form** (downloaded from the website https://aror.edu.pk/careers), a detailed resume, two latest photographs, duly attested photocopies of the certificates/ degrees, names and contact of two professional referees (not relative), Equivalence of qualification by HEC (in case of Foreign Degree), along with payment of **PKR 3000/- for S.No 01 to 04 and Rs 1000/- for S.No 05** through Bank Challan /DD (nonrefundable) in favor of the Aror University of Art, Architecture, Design & Heritage.
- Candidates who are already serving in Government/Semi-Government and Autonomous bodies should apply through proper channel with NOC from their employer and should submit the same along with the application. Late or Incomplete shall not be considered. Therefore, all documents e.g. degrees, certificates, NOC, and referees should be submitted along with the application.
- Only shortlisted candidates who meet the criteria shall be contacted for Demo/Written Test/Interview at the mailing address. No TA/DA shall be admissible for Demo/Written Test/Interview. Providing fake/fabricated data shall disqualify during/after hiring.
- Application must reach the office of the Director Human Resources on or before **March 20, 2024, by 05:00 PM** during office hours (CoB) via registered postal/courier service only.
- The University reserves the right to cancel advertisement as part or whole, at any time of the recruitment process with or without assigning any reason.

(Director Human Resources)

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