



AROR UNIVERSITY OF ART, ARCHITECTURE, DESIGN & HERITAGE, SUKKUR, SINDH

REGISTRAR OFFICE

NO.REG/AU-SKR/4690-24

Dated: 01/11/2024

NOTIFICATION

With the approval of the Vice Chancellor, the following officers of the University are notified as the Members of GRIEVANCE COMMITTEE to investigate allegations of misconduct/harassment that have been brought to its attention and to make recommendations on how to address the situation.

S. No.	Designation	Name	Role
1.	Dean	Prof. Dr. Zamir Ahmed Abro	Chair
2.	Registrar	Dr. Pir Suhail Ahmed Sarhandi	Member
3.	Asst. Professor	Dr. Qasim Sodhar	Member
4.	Lecturer	Ms. Saheen Fatima	Member
5.	Student Councilor	Engr. Sadaquat Hussain	Member

To Rs of the Committee:

The committee will be responsible:

- All hearing shall be closed hearings.
- The Inquiry Committee will hear statements from the complainant(s) and respondent(s), the witnesses if any (as required) and study any other documents and/or evidence as presented by the relevant parties or collected in the process of conducting inquiry.
- The Inquiry Committee shall have discretion to limit testimony and questioning of witnesses to those matters it considers relevant to the disposition of the case.
- The Chair of the Inquiry Committee shall have the power to compel a witness to attend, and the complainant(s) and/or respondent(s) may request the Chair's aid in this regard.
- The Committee shall have the right to acquire any relevant piece of evidence to further their understanding of the case and the relevant parties, witnesses and administration are required to provide them with this documentation and/or evidence to facilitate the investigation.
- Objective documentation of the proceedings of the Inquiry Committee shall be maintained.
- The respondent shall be allowed to cross question the complainant and witnesses unless the committee decides otherwise.
- Where any procedural matter is not dealt with in the University policy, the Inquiry Committee may be guided by the principles of fairness, establish any appropriate procedure.
- The committee will be expected to complete its investigation and submit its report to Vice Chancellor within 30 days from the first inquiry meeting, taking into account the complexity of the situation and the need for a thorough and thoughtful review.

By the orders of the Vice Chancellor.


REGISTRAR

Cc for the information to:

- PA to Vice-Chancellor, Aror University, Sindh.
- All Members
- Master File

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