



Aror University of Art, Architecture, Design & Heritage, Sukkur
Directorate of Human Resource

ELIGIBILITY CRITERIA FOR TEACHING POSITIONS

CAREER OPPORTUNITIES- MARCH 2025

Applications are invited for the following (contractual/ Regular), teaching positions at Aror University Sukkur, from the candidates with given pay scale plus usual allowances as permissible under the rules and as per the Aror University Sukkur, employees (appointment, terms & conditions) of the service statutes, 2024. The candidate must meet the qualifications and experience as per details given below:

S. No	Name of the Post & Pay Scale	Field/ Discipline	No of Posts	Qualification/ Experience
01	Professor (BPS-21) Age Max. 55Y	Artificial Intelligence /Multimedia Gaming/Cyber Security	01	<p><u>Qualification:</u> Ph.D. degree in relevant field, recognized by HEC and PEC.</p> <p><u>Areas of Specialization:</u> Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR, multimedia design, Computer Science, Software Engineering and Cyber Security</p> <p><u>Experience:</u> 15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience OR 10-years post-Ph.D. teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><u>Research Publications</u> 15 research publications with at least 5 in the last five years in HEC/PEC recognized journals.</p>
		Civil Engineering	01	<p><u>Qualification:</u> PhD degree in relevant field, recognized by HEC, registered with PEC.</p> <p><u>Experience:</u> a. 15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. b. 10-years post-PhD teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><u>Research Publications:</u> 15 research publications with at least 5 in the last five years in HEC/PEC recognized journals.</p>



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		Environmental Sciences	01	<p><u>Qualification:</u> Ph.D. degree in Environmental Sciences, recognized by HEC in consultation with PEC</p> <p><u>Experience:</u> 15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience</p> <p style="text-align: center;">OR</p> <p>10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><u>Research Publications:</u> 15 research publications with at least 5 in the last five years in HEC/PEC recognized journals</p>
02	Associate Professor (BPS-20) Age Max. 55Y	Artificial Intelligence /Multimedia Gaming/Cyber Security	01	<p><u>Qualification:</u> PhD in the relevant field from Institution recognized by HEC and PEC.</p> <p>Areas of Specialization: Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR, multimedia design, Computer Science, Software Engineering, and Cyber Security.</p> <p><u>Experience:</u> 10-years teaching/research experience in a recognized Institution/ College/University or 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience.</p> <p style="text-align: center;">OR</p> <p>5-years post PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><u>Research Publications:</u> 10 research publications with at least 4 in the last 5 years in HEC/PEC recognized journals.</p>



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		Civil Engineering	01	<p><u>Qualification:</u> PhD in the relevant field from an Institution recognized by HEC in consultation with PEC.</p> <p><u>Experience:</u> 10-years teaching/research experience in a recognized Institution/ College/University or 10-years professional experience in the relevant field in a National or International Organization out of which 02 years must be teaching experience.</p> <p style="text-align: center;">OR</p> <p>5-years post PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><u>Research Publications:</u> 10 research publications with at least 4 in the last 5 years in HEC/PEC recognized journals</p>
		Environmental Sciences	01	<p><u>Qualification:</u> PhD in Environmental Science from Institution recognized by HEC and PEC.</p> <p><u>Experience:</u> 10-years teaching/research experience in a recognized Institution/University or 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience.</p> <p style="text-align: center;">OR</p> <p>5-years post PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><u>Research Publications:</u> 10 research publications with at least 4 in the last 5 years in HEC/PEC recognized journals</p>
03	Assistant Professor (BPS-19) Age Max. 45Y	Artificial Intelligence & Multimedia Gaming/Cyber Security	03	<p><u>Qualification:</u> PhD in relevant field from HEC recognized University/Institution with no 3rd division in the academic career.</p> <p><u>Areas of Specialization:</u> Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR, multimedia design, Computer Science, Software Engineering and Cyber Security</p> <p><u>Experience:</u> No Experience Required</p>



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		Civil Engineering	02	<p><u>Qualification:</u> PhD Civil Engineering with specialization in Structure, Irrigation, Hydrology from HEC/PEC recognized University/Institutions registered with the PEC (Civil reg. # only).</p> <p><u>Experience:</u> No Experience Required</p>
		Textile Design	01	<p><u>Qualification:</u></p> <p>a. PhD in the relevant field from HEC recognized University/ Institution.</p> <p>b. Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution.</p> <p>c. First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from HEC recognize University/Institution</p>
		Fashion Design	01	<p><u>Experience:</u></p> <p>a. Nil</p> <p>b. 4-years teaching/ research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>c. 6-years teaching /research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p>
04	Lecturer (BPS-18) Age Max. 45Y	Artificial Intelligence & Multimedia Gaming/Cyber Security	06	<p><u>Qualification:</u> First Class MS/MPhil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career.</p> <p><u>Areas of Specialization:</u> Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR, multimedia design, Computer Science, Software Engineering and Cyber Security.</p> <p><u>Experience:</u> No Experience Required</p>



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		Environmental Science	01	<p><u>Qualification:</u> First Class MS/MPhil/equivalent degree in Environmental Sciences/Engineering (18 Years of education) from an HEC recognized University/Institution with no 3rd division in the academic career.</p> <p><u>Experience</u> No Experience Required.</p>
		Civil Engineering	02	<p><u>Qualification:</u> First Class ME/MPhil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career.</p> <p><u>Experience:</u> No Experience Required</p>
		English Linguistics	02	<p><u>Qualification:</u> First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career.</p> <p>Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3rd division in entire academic career.</p> <p><u>Experience</u> Nil</p>
		Applied Mathematics	03	<p><u>Qualification:</u> First Class MS/MPhil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career.</p> <p>Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3rd division in entire academic career.</p> <p><u>Experience:</u> No Experience Required</p>



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		Textile Design	02	Qualification: First professional degree (4 Years minimum, First Division) from a HEC recognized University/ Institution with no third division in the academic career.
		Fashion Design	02	Experience: No Experience Required

INSTRUCTIONS:

- To apply, please visit website <https://aror.edu.pk/careers> for eligibility criteria and position requirements. Those applicants who strictly meet the criteria should apply. The completion of final/required degree is mandatory.
- Applications should include a **teaching application form** (downloaded from the website <https://aror.edu.pk/careers>), a detailed resume, two latest photographs, duly attested photocopies of the certificates/ degrees, names and contact of two professional referees (not relative), Equivalence of qualification by HEC (in case of Foreign Degree), along with payment of **PKR 3000/- for S.No 01 to 04** through Bank Challan /DD (nonrefundable) in favor of the Aror University of Art, Architecture, Design & Heritage.
- Candidates who are already serving in Government/Semi-Government and Autonomous bodies should apply through proper channels with NOC from their employer and should submit the same along with the application. Late or Incomplete shall not be considered. Therefore, all documents e.g. degrees, certificates, NOC, and referees should be submitted along with the application.
- Only shortlisted candidates who meet the criteria shall be contacted for a Demo/Written Test/Interview at the mailing address. No TA/DA shall be admissible for Demo/Written Test/Interview. Providing fake/fabricated data shall disqualify during/after hiring.
- Application must reach the office of the Director Human Resources on or before **April 10, 2025, by 05:00 PM** during office hours (CoB) via registered postal/courier service only.
- Contributory pension policy will be applicable as per SHEC notification no: AD(Finance)/SHEC/02-20/2024/0894 dated: 27th June 2024 and subject to approval from statutory bodies of Aror University.
- The University reserves the right to cancel advertisement as part or whole, at any time of the recruitment process with or without assigning any reason.

(Director Human Resources)

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