



AROR UNIVERSITY OF ART, ARCHITECTURE, DESIGN & HERITAGE SUKKUR, SINDH

No.Dir.HR/AU/1308 of 2026

Dated: 05/07/2026

CAREER OPPORTUNITIES - 2026

Applications are invited for the following various teaching positions at Aror University Sukkur from potential candidates with the given pay scale plus usual allowances as permissible under the rules and as per the Aror University Sukkur, employees (appointment, terms & conditions) of the Service Statutes, 2024 (Revised) on Contract/Regularized basis (under the Defined Contributory Pension Scheme). The candidate must meet the qualifications and experience as per details given below:

ELIGIBILITY CRITERIA FOR VARIOUS TEACHING POSITIONS

S#	Name of the Post & Pay Scale	Field/Discipline	Qualification/Experience
01	Professor (BPS-21) Age Max. 55Y	Civil Engineering	Qualification: Ph.D. degree in relevant field recognized by HEC in consultation with PEC. Areas of Specialization: Structure, Irrigation, Hydrology, Highway, Bridges and Railways. Experience: 15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience OR 10-years post-Ph.D. teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. Research Publications: The applicant must have 15 research publications (with at least 5 publications in the last 5 years in the HEC/PEC recognized Journals).
02	Associate Professor (BPS-20) Age Max. 45Y	AI/MMG/ Cyber Security	Qualification: Ph.D. degree in relevant field, recognized by HEC. Areas of Specialization: Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR and multimedia design. Experience: 10-years teaching/research experience in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization out of which 2 years must be teaching experience. OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization Research Publications: The applicant must have 10 research publications (with at least 4 publications in the last 5 years) in the HEC recognized Journals.
		Civil Engineering	Qualification: PhD degree in relevant field recognized by HEC in consultation with PEC Area of Specialization: Structure, Irrigation, Hydrology, Highway, Bridges and Railways Experience: 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. Research Publications: The applicant must have 10 research publications (with at least 4 publications in the last 5 years) in the HEC/PEC recognized Journals.
		Architecture and Town Planning	Qualification: a. PhD in the relevant field from a HEC recognized University / Institution. b. Master's degree (Foreign)/M.Phil. or equivalent degree awarded after 19-years of education in the relevant field from a HEC recognized University/Institution Experience: a. 9-years teaching/ research experience in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization. OR 4-years post- PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. b. 10 years teaching/ research experience (with at least 3-years' experience after the Master's (Foreign) or equivalent degree in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. Research Publications: a. 10 research publications (with at least 4 publications in last five years) in HEC/PCATP recognized Journals. OR Recognition in at least 2 national/International architectural design competitions or design excellence award. b. 10 research publications (with at least 4 publications in last five years) in HEC/PCATP recognized Journals. OR Recognition in at least 3 national/International architectural design competitions or design excellence award.
		Fashion Design	Qualification: a. PhD in the relevant field from a HEC recognized University / Institution. b. Master's degree (Foreign)/M.Phil. or equivalent degree awarded after 18-years of education in the relevant field from a HEC recognized University/Institution Experience: a. 10-years teaching/ research experience in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization. OR 4-years post- PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization OR 5-years post- PhD level experience in the relevant field in a National or International Organization. b. 12 years teaching/ research experience (with at least 4-years' experience after the Master's (Foreign) or equivalent degree in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. Research Publications: a. 10 research publications (with at least 4 publications in last five years in HEC recognized Journals. b. 10 research publications (with at least 4 publications in last five years in HEC recognized Journals. OR Recognition in at least 3 national/International design competitions or design excellence award.
		Pakistan Studies	Qualification: PhD in the Pakistan Studies from an HEC recognized University/Institution. Experience: 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization Research Publications: The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC recognized Journals).
03	Assistant Professor (BPS-19) Age Max. 45Y	AI/MMG/ Cyber Security	Qualification: PhD in the relevant field from a HEC recognized University / Institution. Areas of Specialization: Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR and multimedia design. Experience: No Experience Required
		Architecture and Town Planning	Qualification: a. Ph.D. in the relevant field from an HEC recognized University/Institution b. Master's Degree (Foreign)/M.Phil. Or equivalent degree awarded after 19-years of education in the relevant field from an HEC recognized University / Institution, c. First Professional degree (5 years minimum, First Division) from an HEC recognized University/ Institution Experience: a. Nil b. 03-years teaching /research experience from an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. c. 3-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International Organization.
		Fashion Design	Qualification: a. PhD in the relevant field from a HEC recognized University/ Institution b. Master's degree (Foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from a HEC recognized University/Institution c. First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from a HEC recognized University/Institution Experience: a. (Nil) b. 4-years teaching/ research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. c. 6-years teaching /research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. Research Publications: Nil
		Pakistan Studies	Qualification: PhD in the relevant field from a HEC recognized University / Institution. Experience: No Experience Required
04	Lecturer (BPS-18) Age Max. 40Y	AI/MMG/ Cyber Security	Qualification: First Class MS/MPhil/equivalent degree in relevant field (18 Years of education) from an HEC recognized University/Institution with no 3rd division in the academic career. Areas of Specialization: Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR and multimedia design. Experience: No Experience Required
		Fashion Design	Qualification: First professional degree (4 Years minimum, First Division) from a HEC recognized University/ Institution with no third division in the academic career. Experience: No Experience Required
		English	Qualification: First Class MS/MPhil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. Experience: No Experience Required
		Applied Mathematics	Qualification: First Class MS/MPhil/equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. Experience: No Experience Required
		Applied Physics	Qualification: First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. Experience: Nil

INSTRUCTIONS:

- To apply, please fill the mandatory job application form available at <https://recruitment.aror.edu.pk/application> download the filled application form. Your application form must include a detailed resume, two latest photographs, duly attested photocopies of the certificates/ degrees, names and contact of two professional referees (not relative), Equivalence of qualification by HEC (in case of Foreign Degree), along with payment of **PKR.3000/-** through Bank Challan /DD (nonrefundable) in favor of the Aror University of Art, Architecture, Design & Heritage.
- For eligibility criteria and position requirements, kindly visit the website <https://aror.edu.pk/careers>. Those applicants who strictly meet the criteria should apply. The completion of the final/required degree is mandatory.
- Candidates who are already serving in Government/Semi-Government and Autonomous bodies should apply through proper channels with NOC from their employer and should submit the same along with the application. Late or incomplete shall not be considered. Therefore, all documents e.g. degrees, certificates, NOC, and referees should be submitted along with the application. Age relaxation shall be given as per the Government rules.
- Only shortlisted candidates who meet the criteria shall be contacted for a Demo/Written Test/Interview at the mailing address. No TA/DA shall be admissible for Demo/Written Test/Interview. Providing fake/fabricated data shall disqualify during/after hiring.
- Application must reach the office of the Director Human Resources on or before **July 20, 2026, by 05:00 PM** during office hours (CoB) via registered postal/courier service only.
- The University reserves the right to cancel the advertisement as part or whole, at any time during the recruitment process with or without assigning any reason.

(Director Human Resources)
Aror University of Art, Architecture, Design and Heritage Sindh, RCW, Rohri
Bypass, Sukkur, Sindh 65400.
071-9311303 or Email: recruitment@aror.edu.pk