



Aror University of Art, Architecture, Design & Heritage, Sukkur
Directorate of Human Resource

ELIGIBILITY CRITERIA FOR NON-TEACHING POSITION

CAREER OPPORTUNITY

Applications are invited for the following position at Aror University Sukkur from potential candidates with the given pay scale plus usual allowances as permissible under the rules and as per the Aror University Sukkur, Employees (Appointment, terms & Conditions) of the Service Statutes, 2024 (Revised) on Contract/Regularized basis (under the Defined Contributory Pension Scheme). The candidate must meet the qualifications and experience as per details given below:

S#	Name of the Post & Pay Scale		Qualification/Experience	Competencies
1	Director ORIC (BPS-19/20) Age limit: 50Y Max	Office of Research, Innovation & Commercialization	PhD (Preferably in Science, Engineering, Business Administration, Social Sciences, or a relevant field) from HEC recognized University with At least 12 years of experience in academia, research administration, in higher education institutions in which 03 years of in leadership/managerial experience in research development, technology transfer, or commercialization with Experience in Research grants, funding proposals, and industry linkages, technology incubation, patents, and intellectual property rights (IPR), HEC-funded research projects, research impact assessment, and commercialization strategies. Strong research profile with publications in impact factor journals, experience in establishing innovation hubs, incubators, and startups, membership in research and innovation organizations (e.g., HEC ORIC Network, UNESCO, IEEE, ACM), International exposure in research collaborations and industry linkages shall be preferred.	• Strong knowledge of HEC research policies, funding mechanisms, and ORIC guidelines. • Expertise in research development, entrepreneurship, and university-industry collaboration. • Strong grant writing, proposal development, and fundraising skills. • Familiarity with intellectual property laws, patent filing, and technology transfer processes. • Ability to work with faculty, industry partners, and national/international funding bodies. • Proficiency in data analysis, policy formulation, and strategic planning for research and innovation.



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INSTRUCTIONS:

- To apply, please fill the mandatory job application form available at <https://recruitment.aror.edu.pk/application> download the filled application form. Your application form must include a detailed resume, two latest photographs, duly attested photocopies of the certificates/ degrees, names and contact of two professional referees (not relative), Equivalence of qualification by HEC (in case of Foreign Degree), along with payment of PKR.3000/- through Bank Challan /DD (nonrefundable) in favor of the Aror University of Art, Architecture, Design & Heritage.
- For eligibility criteria and position requirements, kindly visit the website <https://aror.edu.pk/careers>. Those applicants who strictly meet the criteria should apply. The completion of the final/required degree is mandatory.
- Candidates who are already serving in Government/Semi-Government and Autonomous bodies should apply through proper channels with NOC from their employer and should submit the same along with the application. Late or incomplete applications shall not be considered. Therefore, all documents e.g. degrees, certificates, NOC, and referees, should be submitted along with the application. Age relaxation shall be given as per the Government rules.
- Only shortlisted candidates who meet the criteria shall be contacted for a Demo/Written Test/Interview at the mailing address. No TA/DA shall be admissible for Demo/Written Test/Interview. Providing fake/fabricated data shall disqualify during/after hiring.
- Application must reach the office of the Director Human Resources on or before **August 05, 2026**, by 05:00 PM during office hours (CoB) via registered postal/courier service only.
- The University reserves the right to cancel the advertisement as part or whole, at any time during the recruitment process with or without assigning any reason.

(Director Human Resources)

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