



Aror University of Art, Architecture, Design & Heritage, Sukkur Directorate of Human Resource

CAREER OPPORTUNITIES-2026 (II)

ELIGIBILITY CRITERIA FOR VARIOUS TEACHING POSITIONS

Applications are invited for the following various teaching positions at Aror University Sukkur from potential candidates with the given pay scale plus usual allowances as permissible under the rules and as per the Aror University Sukkur, employees (Appointment, Terms & Conditions) of the Service Statutes, 2024 (Revised) on contract (likely to be regularized) under the Defined Contributory Pension Scheme. The candidate must meet the qualifications and experience as per details given below:

S. No	Name of the Post & Pay Scale	Field/ Discipline	Qualification/ Experience
01	Professor (BPS-21) Age Max. 55Y	Civil Engineering	Qualification: PhD degree in relevant field recognized by HEC in consultation with PEC Area of Specialization: Structure, Irrigation, Hydrology, Highway, Bridges and Railways Experience: 15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience OR 10-years post-Ph.D. teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. Research Publications: The applicant must have 15 research publications (with at least 5 publications in the last 5 years in the HEC/PEC recognized Journals.



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02	Associate Professor (BPS-20) Age Max. 50Y	AI/MMG/ Cyber Security	Qualification: Ph.D. degree in relevant field, recognized by HEC in consultation with PEC Areas of Specialization: Artificial intelligence, Machine learning, Deep Learning, Computer vision, NLP, Generative AI, Large language models, Digital image processing and Big data Analytics. Game development, multimedia production, Animation, VR/AR and multimedia design, Cyber Security. Experience: 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution/College/University or 10 professional experience in the relevant field in a National or International organization out of which 2 years must be teaching experience. OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization Research Publications: The applicant must have 10 research publications (with at least 4 publications in the last 5 years) in the HEC recognized Journals.
		Architecture and Town Planning	Qualification: a. PhD in the relevant field from a HEC recognized University / Institution. b. Master's degree (Foreign)/M.Phil. or equivalent degree awarded after 19-years of education in the relevant field from a HEC recognized University/Institution Experience: a. 9-years teaching/ research experience in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization. OR 4-years post-PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. b. 10 years teaching/ research experience (with at least 3-years' experience after the Master's (Foreign) or equivalent degree in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. Research Publications: a. 10 research publications (with at least 4 publications in last five years) in HEC/PCATP recognized Journals. OR Recognition in at least 2 national/international architectural design competitions or design excellence award. b. 10 research publications (with at least 4 publications in last five years) in HEC/PCATP recognized Journals. OR Recognition in at least 3 national/international architectural design competitions or design excellence award.



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04		Fashion Design	Qualification: a. PhD in the relevant field from a HEC recognized University / Institution. b. Master's degree (Foreign)/M.Phil. or equivalent degree awarded after 18-years of education in the relevant field from a HEC recognized University/Institution Experience: a. 10-years teaching/ research experience in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization. OR 4-years post- PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization OR 5-years post-PhD level experience in the relevant field in a National or International Organization. b. 12 years teaching/ research experience (with at least 4-years' experience after the Master's (Foreign) or equivalent degree in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. Research Publications: a. 10 research publications (with at least 4 publications in last five years in HEC recognized Journals. b. 10 research publications (with at least 4 publications in last five years in HEC recognized Journals. OR Recognition in at least 3 national/international design competitions or design excellence award.
05	Assistant Professor (BPS-19) Age Max.50y	Fashion Design	Qualification: a. PhD in the relevant field from a HEC recognized University/ Institution b. Master's degree (Foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from a HEC recognized University/Institution Experience: a. (Nil) b. 4-years teaching/ research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. Research Publications: Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).



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INSTRUCTIONS:

- To apply, please fill the mandatory job application form available at <https://recruitment.aror.edu.pk/application> **download the filled application form.** Your application form must include a detailed resume, two latest photographs, duly attested photocopies of the certificates/ degrees, names and contact of two professional referees (not relative), Equivalence of qualification by HEC (in case of Foreign Degree), along with payment of **PKR.4000/- (for Sr. No 1-05)** through Demand Draft DD (nonrefundable) in favor of the Aror University of Art, Architecture, Design & Heritage.
- For eligibility criteria and position requirements, kindly visit the website <https://aror.edu.pk/careers>. Those applicants who strictly meet the criteria should apply. The completion of the final/required degree is mandatory.
- Candidates who are already serving in Government/Semi-Government and Autonomous bodies should apply through proper channels with NOC from their employer and should submit the same along with the application. Late or incomplete shall not be considered. Therefore, all documents e.g. degrees, certificates, NOC, and referees, should be submitted along with the application. Age relaxation shall be given as per the Government rules.
- Only shortlisted candidates who meet the criteria shall be contacted for a Demo/Written Test/Interview at the mailing address. No TA/DA shall be admissible for Demo/Written Test/Interview. Providing fake/fabricated data shall disqualify during/after hiring.
- Application must reach the office of the Directorate Human Resources on or before **October 23, 2026, by 05:00 PM** during office hours (CoB) via registered postal/courier service only.
- The University reserves the right to cancel the advertisement as part or whole, at any time during the recruitment process with or without assigning any reason.

(Director Human Resources)

Aror University of Art, Architecture, Design and Heritage Sindh, RCW, Rohri
Bypass, Sukkur, Sindh 65400.

071-9311303 or Email: recruitment@aror.edu.pk